

**FAYAL FIRE DEPARTMENT
BUSINESS MEETING MINUTES
10-11-23**



Meeting called to order at 1906 / Pledge of Allegiance

Motion was made by BC Nick Preiner to accept the previous month's minutes. Seconded by Capt. Tim Sklors. Motion carried.

Roll Call

Present: Steve Shykes, Matt Hoffmann, Nick Preiner, Tim Sklors, Jeremy Widmer, Andy Carlson, Greg Chad and Nick Gianlorenzi

Absent: Steve Bottila, William Brokaw, Chris Chrislock, Cory Christianson and James Heitzman

Guest: None

Secretary/Treasurer's Report:

- Remember that all receipts, bills, and rosters should be put in Secretary's folder or bin.

Chief's Report:

- REMINDER: Chief needs to know about any purchase made for the Department except for fuel.
- We will only be purchasing essentials to try and get our budget deficit down.
- Man door was open on Station 2. Remember to check doors to make sure they are closed.
- We will be getting Carhartt jackets from L & M Supply. Steve will get a roster to L & M. Everybody needs to go in and pick a jacket and size by the end of September.
- Received a request from the Township Clerk to go to direct deposit for our pay. Forms are in the office.
- Spouse dinner will be November 15, 2023 at 6:00 p.m. It will be a sit down surf and turf dinner.
- The MSF Chiefs' Conference will be at the DECC October 18-21, 2023.
- Turned heat on in the building.
- Money (Mining Effects Money) is here for a new set of gear for Jeremy Widmer, helmets for Tim and Jeremy and wildland boots for everybody.
- There is a house on Woodlawn Point that the Damberg family wants to turn into a VRBO rental. There is an egress issue. Chief Shykes is working with the state and the family to get this solved.
- Also working on a Knox Box System for our commercial and industrial businesses.

Assistant Chief's Report:

- Working on Guidelines and Protocol changes. More to come on this.
- Working on Mutual-Aid Agreements with our neighboring Departments. Even though we have statewide mutual-aid, we still need to have agreements with our mutual-aid partners.
- Have plan for replacement of apparatus on computer. Five, ten, fifteen and twenty years down the road.

Battalion Chief's Report:

- Our In-House Training is mandatory and counts toward your 75% participation per year. If you don't reach 75%, you lose a year of your pension. Contact BC Nick Preiner ahead of time if you can't make it. Remember, our In-House Training mirrors the Tri-Department Training, so you have approximately 12 times to make it up earlier in the month at various locations. Tri-Department Training is now optional.
- October Tri-Department Training will be October 25th at Eveleth.

Captain's Report:

- Received a quote from Custom Fire in the amount of \$8,379.21 for the cabinetry on T1. Was tabled and will be considered in 2024.
- E2 went to Mid' States in Duluth to see if they can figure out why it is so slow on take-off. We need to change out the turbo and injectors. It will be taken care of very soon.

Lieutenant's Report:

- Please make sure when done using SCBA that all valves are closed and the connections are tight.
- Thank-you to everybody for keeping the station in good order.
- 'Tis the season again for flies, so if you are at the Hall and have time, take the vacuum to the window sills and the floors.
- Winter will soon be upon us, so we will need to be shoveling doorways etc. and mopping floors.

EMS Report

- Town Board has approved to hire First Responders from outside the Fire Department. The Township will equip them and pay them \$35 an hour. Before hiring starts, some of the logistics need to be worked out.
- Discussion was held about doing EMS Training. A motion was made by Nick Gianlorenzi to do training on the third Tuesday of the month at 1800. Seconded by Lt. Jeremy Widmer. Motion carried.

Membership

- Working on website to improve recruitment. More to come on this.
- Minnesota Fire Dept. Assoc. may have resources that can help us with recruitment and retention. Steve will look at signage they may have available.

- A motion was made by Chief Steve Shykes to terminate Chris Chrislock. Seconded by BC Nick Preiner. Motion carried.
- A motion was made by AC Matt Hoffmann to terminate William Brokaw. Seconded by Capt. Tim Sklors. Motion carried with one abstention (Chief Steve Shykes).
- A motion was made by AC Matt Hoffmann to hire Eric Moe. Seconded by BC Nick Preiner. Motion carried.

Health and Welfare

- Group discussion. Chief Shykes will take care of any needs.

Old Business:

- IAR: Need to use this program, especially for who is responding and who is away from the area.
- New wire mesh lockers from Gear Grid for our gear are here but need some additional work. Pipe will be moved soon and then the lockers will be fixed.
- Ranger needs to be finished. Will go to Five-Seasons for rear lift, lights and switches. Emergency Lights will be installed in-house.
- Jeremy Widmer and Nick Gianlorenzi will be draining our air compressor for our apparatus and rerouting the drains so we don't have to go up on the ledge.
- The Employee Handbook was handed out. (It is basically our cleaned-up By-Laws.) After much discussion it was decided that over the next 2 to 3 months or sooner, we will get them fine-tuned. We will start to do this on Wednesday, April 19, 2023. This info should be coming from Matt. Will do next Wed., the 21st. Should be just about done.
- Asked about pictures that were taken and where they are. Steve Bottila is handling.
- Looking into doing an ice fishing contest on Ely Lake this winter along with our Mutual Aid Departments.
- Wildland Fire fall season should start soon. Make sure your gear is ready.

New Business

- Copy of Third Quarter Percentages was passed out.
- L & M Supply wants to limit the number of firefighters who can charge. Chief will follow up on this.
- Along with the above, it was suggested that it might be time to look into photo ID's for everybody.
- We will be switching the maintenance of our pumps to McQueen Emergency. Anthony Nemanick has been hired by them, which makes it local for us and eliminates travel time.

Review of bills

- A motion was made by Capt. Tim Sklors to pay the bills. Seconded by Nick Gianlorenzi. Motion carried.

Training Minute

- Safety talk.

Motion to adjourn was made at 2034 by BC Nick Preiner. Seconded by AC Matt Hoffmann. Motion carried.

Submitted by Greg J. Chad – Secretary/Treasurer



Town of Fayal FIRE DEPARTMENT

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FIRE PREVENTION
FIRE SUPPRESSION
EMS

OCTOBER 2023 BILLS

1. Short Stop	\$ 296.89
2. L&M Supply	\$ 331.30
3. Barber Graphics	\$ 118.00
4. Minnesota State Fire Dept. Assoc.	\$ 175.00
5. Jefferson Fire & Safety	\$ 3,806.49
6. Saint Louis County	\$ 2,033.19
7. Linde Gas & Equipment Inc.	\$ 51.36

PAID

NOV - 8 2023

TOTAL \$6,812.23