TOWN OF FAYAL 4375 SHADY LANE, EVELETH, MN 55734

Heidi M. Coldagelli, Clerk/Treasurer

Anthony Tammaro, Chairman

Supervisors: Lee Branville, Mark Chad, Richard Sather, Patrick Ziegler

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REGULAR MEETING OF THE FAYAL TOWN BOARD NOVEMBER 15, 2022

The Regular Meeting of the Fayal Town Board of Supervisors was called to order at 7:03 PM by Chairman Tammaro. Present were: Chairman Tammaro, Supervisor Branville, Supervisor Sather, Supervisor Ziegler and Clerk/Treasurer Coldagelli. Supervisor Chad was absent.

Audience members in attendance were Jamie Lindseth and Steve Shykes.

Motion to approve the minutes of the Regular Town Board Meeting of November 1st, 2022, made by Supervisor Branville, support from Supervisor Sather. Motion carried unanimously.

<u>SCHEDULED GUESTS</u>- Jamie Lindseth was present to discuss the Health Partners health insurance renewal. The renewal increased approximately \$350/month. There were changes from last year's renewal with a retirement and a new employee. Overall for the insurance market, rates are increasing nationwide.

AUDIENCE CONCERNS- Steve Shykes congratulated those who won the election.

REPORTS-

Clerk/Treasurer's Report-

Bank statements for the month of October have been received but have not finished reconciling, so this report is tentative. Revenues were \$75,503.99 and expenditures were \$127,628.70. Tentative ending balances for the month of October are:

Miners Checking- \$941,823.99 Assessment Savings- \$434,518.02 CD Savings- \$16,497.09 4M Fund- \$794,301.01

For the month of November to date, revenues are \$27,516.60 and expenditures are \$164,109.67.

Motion to approve the Clerk/Treasurer's Report, made by Supervisor Branville, support from Supervisor Sather. Motion carried unanimously.

Other Reports-

Motion to accept the Fayal Fire Department Business Meeting Minutes from October 12th, made by Supervisor Sather, support from Supervisor Branville. Motion carried unanimously.

Motion to accept the Public Utilities Commission Meeting Minutes from October 11th, made by Supervisor Sather, support from Supervisor Branville. Motion carried unanimously.

Motion to accept the Delinquency Report, made by Supervisor Sather, support from Supervisor Branville. Motion carried unanimously.

Motion to accept the October Wastewater Operator Report, made by Supervisor Sather, support from Supervisor Branville. Motion carried unanimously.

Motion to accept the Public Access Meeting Minutes from November 9th, made by Supervisor Ziegler, support from Supervisor Sather. Motion carried unanimously.

CORRESPONDENCE-

November 3rd- Email from Range Association of Municipalities & Schools with Board Meeting Minutes from September 22nd. Placed on file.

November 3rd- Email from Range Association of Municipalities & Schools with notice of annual meeting on December 15th at the Iron Trail Motors Event Center. Placed on file.

November 3rd- Email from Michelle Morris with the Duluth Community Foundation. The February grant round will be combined with the April round for 2023. Will need to access for any potential opportunities.

November 7th- Email from Minnesota Department of Natural Resources with notice of online auction for December land sale. A six acre parcel on St. Mary's Lake is available. Placed on file.

OLD BUSINESS

Supervisor Sather-

Old Bullfrogs Building- Will remove from agenda for now.

<u>Sewer & Water Access Charges Verbiage</u>- Proposed changes to Ordinance 98-1 Sewer Use Ordinance changes the word "access" to "availability." Chairman Tammaro completed the third and final reading of the Ordinance changes.

Motion to approve Ordinance 98-1 Sewer Usage amended November 15th as written, made by Chairman Tammaro, support from Supervisor Ziegler. Motion carried unanimously.

Ordinance will take effect once it has been published. The resolutions pertaining to the verbiage will be approved at the next Board Meeting.

<u>Ballfield Waterline</u>- Jola and Sopp Excavating will begin work in the spring. The Craddocks have signed the easement agreement.

Motion to approve the agreement as written, made by Chairman Tammaro, support from Supervisor Sather. Supervisor Ziegler abstained as he is the owner of Jola and Sopp Excavating. Motion carried.

Chairman Tammaro informed Jamie Lindseth that a waterline will be put in at the ballfield and that the Town is interested in putting a picnic shelter type structure at the ballfield. Should also look into funding for the lights.

<u>Picnic Shelter</u>- The gas line is in. Supervisor Ziegler questioned if a window could be put in on the skate shack. Clerk Coldagelli will speak with Foreman Latvaaho.

2022 EMS Strategic Plan- Chief Shykes brought forward that the plan was discussed at the Fire Department business meeting and clarified that work is needed regarding the administration of the plan and updated information regarding wages. More work needs to be completed to finalize the plan before it can move forward.

Big Screen TV for Town Hall- Two Samsung televisions and mounts have been purchased. Supervisor Branville was able to take advantage of Black Friday sales and was able to save the Township \$590.00. The purchase amount was over the Town's credit card authorization limit and Foreman Latvaaho used his own personal credit card. That receipt is added to the bills for reimbursement.

St. Mary's Development- No updates.

Fire Department SCBA's- Have not received a denial yet but the selection process should be completed soon.

Skating Rink Attendants- Received an application from Gunnar Krmpotich.

Motion to move forward on the hiring process for Gunnar Krmpotich, made by Supervisor Sather, support from Supervisor Ziegler. Motion carried unanimously.

<u>Personnel Complaints</u>-Supervisor Branville discussed the two complaints that were received. The Town received a letter from a citizen regarding an incident that occurred at the Short Stop involving a firefighter. Supervisors Branville and Chad met with the firefighter and determined that no disciplinary action should be taken. Supervisors Branville and Chad recommend that the Fire Department strengthen the language in their policy regarding firefighter behavior when in uniform or any Township badging. They need to be on their best behavior and cognisant that they are representing the Township. A letter should be placed in the firefighter's file noting that the Township received a complaint for said firefighter.

Motion to place a letter noting the Township received a letter of complaint from a citizen and place in the involved firefighter's personnel file, made by Supervisor Branville, support from Supervisor Ziegler. Motion carried unanimously.

The second complaint involved two firefighters. Both firefighters were interviewed by Supervisors Branville and Chad. It is recommended that no action be taken by the Town Board and that the individuals work out any issues at the Fire Department level.

Motion that the Town Board fully supports Steve Shykes as the current Chief and they appreciate his past and current efforts to make Fayal Fire Department a top notch and respected organization, made by Supervisor

Branville, support from Supervisor Ziegler. Supervisor Ziegler wanted to add that if there are future complaints received that are false, action will be taken upon. Motion carried unanimously.

Chairman Tammaro brought forward that in the future the Town Board would like to appoint the Fire Chief. That was brought forward as a bylaw change by the Fire Department earlier in the year. Suggestion that the bylaws should be adopted as an employee handbook by the Town Board. Discussion regarding the process for election of officers and appointment by the Town Board. The Fire Department has one more year before terms expire and can work on the elimination of the bylaws and moving to Fire Department policy or employee handbook. By having the Town Board have control over officer appointments, it removes the conflicts that can arise in the Fire Department election process.

2024 Levy- Can visit after year end numbers are received.

NEW BUSINESS

<u>Hydrant Flushing Insurance Claim</u>- When hydrant flushing was completed on Differding Point, it affected the City of Gilbert with brown water. One of Gilbert's residents filed a complaint that they had two new shirts purchased on vacation damaged when washed during hydrant flushing. Gilbert's insurance agent contacted the Clerk's Office regarding the complaint filed by the resident and asked if the Town would take care of it.

Motion to pay \$50.00 for the insurance claim, made by Supervisor Ziegler, support from Supervisor Sather. Motion carried unanimously.

<u>Lift Station Repairs- R & I Quotes-</u> Chairman Tammaro brought forward that one of the lift stations shifted and pulled the piping apart.

Motion to repair the lift stations per the quotes, made by Supervisor Sather, support from Branville. The ARPA funds that will be transferred to the Fayal Sewer Company and can be allocated for the repairs. Motion carried unanimously.

Supervisor Ziegler questioned if anything is being done to prevent the lift station from moving any more. The lift station may need to be dug up and stabilized.

<u>Casual Labor Employee</u>- Dave Lang would like to stay on and assist in the winter. He will exceed six months of employment by staying on and no longer qualify as seasonal. He will be PERA eligible.

Motion to enroll Dave Lang in PERA, made by Chairman Tammaro, support from Supervisor Branville. Motion carried unanimously.

Motion to pay the claims in the amount of \$89,794.24 with the addition of \$1,079.00 for the TV's, made by Supervisor Ziegler, support from Supervisor Branville. Motion carried unanimously.

Motion to adjourn, made by Supervisor Branville, support from Supervisor Ziegler.

Chairman Tammaro adjourned the Regular Meeting at 7:51 PM.

Respectfully submitted

Heidi M. Coldagelli

Clerk/Treasurer/Town of Faval

Approved: (

Attest:

Date: