

TOWN OF FAYAL
4375 SHADY LANE, EVELETH, MN 55734

Heidi M. Coldagelli, Clerk/Treasurer

Anthony Tammaro, Chairman

Supervisors: Lee Branville, Mark Chad, Richard Sather, Patrick Ziegler

PHONE (218)744-2878

FAX (218)744-5986

SPECIAL MEETING OF THE FAYAL TOWN BOARD

JULY 30, 2019

The Special Meeting of the Fayal Town Board of Supervisors was called to order at 7:15 PM by Chairman Tammaro. Present were: Chairman Tammaro, Supervisor Branville, Supervisor Chad, Supervisor Sather, Supervisor Ziegler and Clerk/Treasurer Coldagelli. Chairman Tammaro began with the Pledge of Allegiance.

Audience members in attendance were Jason Latvaaho. Supervisor Sather recused himself and sat in the audience as he was an applicant for the position.

Hiring Committee Recommendation Town Foreman- Chairman Tammaro began that as the applications came in, he recused himself from the Hiring Committee and did not partake in the decision making due to a relation to one of the applicants. Supervisor Branville informed the Town Board members that the Hiring Committee reviewed the applicants and interviewed two applicants, Rich Sather and Jason Latvaaho. Both candidates interviewed well and the recommendation was to hire Jason Latvaaho as the Town Foreman.

Motion to hire Jason Latvaaho as the Town Foreman, made by Supervisor Branville, support from Supervisor Chad. Supervisor Ziegler brought forward a concern that the job posting and job description stated a valid class B drivers license was required for the position. Jason Latvaaho currently has his permit and has his test scheduled for Friday of this week. Supervisor Branville stated that the job posting did not specify that at the time of application one was required, therefore no applications were excluded for the lack thereof. Clerk Coldagelli clarified that at the time she created the job postings, she neglected to put a date in there for attaining the license, but an offer letter can specify the license as a requirement and establish a timeframe. Supervisor Ziegler was just concerned with the technicality of the job posting and understood that by the time of Mr. Latvaaho's start date he would have acquired the Class B license. **Supervisor Branville and Supervisor Chad voted in favor, Supervisor Ziegler opposed and only due to the issue of the technicality. Chairman Tammaro and Supervisor Sather abstained. Motion carried 2-1.**

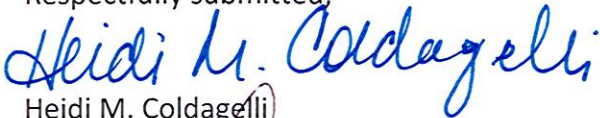
Clerk Coldagelli brought forward that she discussed probationary wages with union representative Amanda Metsa. Mrs. Metsa stated that many cities are doing away with percentages of the wage during the probationary period. She was supportive of 90% of the wage during the probationary period, but it would need to go to the union membership for vote. Our union contract currently states 80%. In Clerk Coldagelli's research, there was only one other city that is currently paying 80% of the wage during the probationary period. Discussion regarding 80% being too low and the union vote.

Motion to pay 95% of the wage for six months with a review at three months, made by Supervisor Ziegler, support from Supervisor Branville. Motion carried with Ziegler, Branville and Chad voting in favor. None opposed.

Motion to pay the claims in the amount of \$83,115.48, made by Supervisor Branville, support from Supervisor Ziegler. Motion carried unanimously.

Chairman Tammaro adjourned the Special Meeting at 7:31 PM.

Respectfully submitted,



Heidi M. Coldagelli

Clerk/Treasurer Town of Fayal

Approved: _____


Chair

Date: _____

8-26-19

Attest: _____


Clerk