

TOWN OF FAYAL
4375 SHADY LANE, EVELETH, MN 55734

Judy M. Sersha, Clerk/Treasurer

Anthony Tamaro, Chairman

Supervisors: James Pernu, Lee Branville, Mike Erjavec, Heidi Coldagelli

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REGULAR MEETING OF THE FAYAL BOARD

NOVEMBER 19, 2013

The Regular Meeting of the Fayal Board of Supervisors was called to order at 7:00 PM by Chairman Tamaro. Present were: Chairman Tamaro, Supervisor Erjavec, Supervisor Pernu, Supervisor Coldagelli and Clerk Sersha.

Audience members in attendance were: Scott Smith, Dale Dickson and Jerry Ulman.

Motion to approve the minutes of the November 5, 2013 Regular Meeting, made by Supervisor Branville, support from Supervisor Pernu. Motion carried unanimously.

AUDIENCE CONCERNS

Jerry Ulman, Dale Dickson and Scott Smith had no comment.

REPORTS

Clerk/Treasurer's Report- For the period of November 1-19, 2013 revenues were \$21,518.33 and expenditures were \$161,521.69. Tentative balances are:

Miners Bank- \$425,124.44
Assessment Savings- \$337,676.22
Mt. Iron Checking- \$111,592.07

Motion to approve the Clerk/Treasurer's Report made by Supervisor Branville, support from Supervisor Pernu. Motion carried unanimously.

Motion to accept the EFGSD Joint Rec Regular Meeting minutes of November 13, 2013, made by Supervisor Erjavec, support from Supervisor Branville. Motion carried unanimously.

CORRESPONDENCE

AFSCME- Petition for mediation services for the Essential Unit. Referred to Old Business.

OLD BUSINESS

Supervisor Erjavec-

Essential Unit Contract- Short discussion on Essential Unit contract and request for mediation. The amount that is being disagreed upon amounts to a little over \$200 over three years, and not worth going into mediation.

Motion to approve the Essential Unit Contract at the requested wage rate presented by the union, made by Supervisor Erjavec, support from Supervisor Pernu. Motion carried unanimously.

Public Works Contract- We have not received a signature copy of the contract from the union. The union employees have not met yet regarding the dispute over temporary foreman.

Supervisor Branville read a correspondence he received from Joe Pershern of AFSCME. The correspondence stated the union has requested to schedule a meeting with the the employees to discuss their internal issues regarding the issue of temporary foreman versus working foreman with the discussion they had with the town board.

The employees have not yet contacted Mr. Pershern to schedule a meeting. As soon as they do, Mr. Pershern will send the board the employee's position so we can get the contract settled.

Chairman Tammaro asked Dale Dickson what would happen if we did not have a temporary foreman? Mr. Dickson stated the temporary foreman is not the issue right now, the issue is the job description for the new position. Chairman Tammaro stated that is not what the grievance was for. Mr. Dickson agreed it was not, but stated since things were changed from the beginning of the negotiation, members have changed their vote, and if you are going to change what you started negotiating back in January, we are going to start re-negotiating. Mr. Dickson brought up the issue of the job description for the new position, and stated it is word for word the description for equipment operator, with no mention of wastewater, other than to assist. Mr. Dickson stated he would not be able to have the position without a CDL, and then, according to the job description, he would be working for the road department. Mr. Dickson stated he would not have time to take care of water/wastewater if he is working under the description for the new position. Clerk Sersha stated the job description for the new position was never approved by the board or the union. Mr. Dickson questioned how you can negotiate a new position without approving the description? Chairman Tammaro stated this is not on the grievance. Mr. Dickson again stated we need to re-negotiate the contract. Chairman Tammaro stated the union approved the contract, which was forwarded to the board, and the board approved what was submitted by the union. Tammaro stated the contract is approved and, and if there is a problem within the union membership, you will have to work that out yourselves.

Chairman Tammaro stated we will take up the issue of the job descriptions at the next meeting. Two job descriptions, one for equipment operator and the other for equipment operator/water/wastewater were distributed to the board for their review.

Office Manager Contract- Supervisor Erjavec read aloud to the board the changes to the contract requested by the office manager.

Motion to approve the office manager contract for the period of 1-1-2013 to 12-31-2015 and authorize back-pay from 1-1-2013 to the present, made by Supervisor Erjavec, support from Supervisor Branville. Motion carried unanimously.

Motion to authorize back-pay for the Essential Unit from January 1, 2013 to the present, made by Supervisor Erjavec, support from Supervisor Branville. Motion carried unanimously.

NEW BUSINESS

Supervisor Pernu-

Levy/Budget 2015- Supervisor Pernu reported he met with the road employees and Clerk Sersha regarding the Road & Bridge budget. We are not keeping our heads above water with road repairs and an increase will be needed in the levy. Discussion. Chairman Tammaro stated we will start levy discussions at the next meeting, so everyone should start putting their numbers together.

Supervisor Coldagelli-

Blight Complaint- The area at the entrance to the ballfield has not been cleaned up yet. Supervisor Coldagelli will fill out the paperwork and present it to the owners of the property. Supervisor Erjavec questioned if we should contact the county to check if the debris can be covered up or if it is considered solid waste?

Synthetic drug/Bath Salt Ordinance- Nothing at this time.

Best Management Practices- A draft was distributed to the board for their review. Clerk Sersha stated this is something the township association wants everyone to adopt.

Clerk Sersha reported that the motions approving several of the meeting were omitted from the record.

Motion that the Regular Meetings of 6-18, 6-24, 7-10, and 9-3-2013 were omitted from the record, but approved by the board, made by Supervisor Pernu, support from Supervisor Branville. Motion carried unanimously.

Motion to designate Judy Sersha to be responsible and accountable for overseeing the non audit services for the 2013 audit, made by Supervisor Erjavec, support from Supervisor Coldagelli. Motion carried unanimously.

Motion to pay the bills made by Supervisor Branville, support from Supervisor Pernu. Motion carried unanimously.

Short discussion with Dale Dickson on the sewer and water availability on property located on North Airport Road.

Motion to adjourn by Supervisor Pernu, support from Supervisor Coldagelli. Motion carried unanimously.

Supervisor Tammaro adjourned the Regular Meeting at 7:39 PM.

Respectfully submitted,

Judy M. Sersha
Clerk of Fayal

Approved: _____ **Date:** _____
Chair

Attest: _____
Clerk